

December 18, 2025

BSE Limited
P.J. Towers
Dalal Street
Mumbai - 400 001

The National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (E)
Mumbai - 400 051

Dear Sir,

Re.: Disclosure pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations')

Pursuant to the provisions of the Regulation 30 of the Listing Regulations, we wish to inform you that the Board of Directors of the Company have considered and approved the following:

- Appointment of Mr. Hitesh Sohanlal Jain as an Additional Director in the capacity of Non-executive Independent Director of the Company for a period of five consecutive years to be effective from December 19, 2025, subject to approval of the members of the Company; and
- Appointment of Mr. Pradeep Udhas as an Additional Director in the capacity of Non-executive Independent Director of the Company for a period of five consecutive years to be effective from December 19, 2025, subject to approval of the members of the Company.

Details pursuant to Regulation 30 of the Listing Regulations are given in Annexure-A.

Kindly take the same on your record.

Thanking you,

For Kajaria Ceramics Limited

Ram Chandra Rawat
COO (A&T) & Company Secretary

Encl.: As above

Kajaria Ceramics Limited

Corporate Office: J1/B1 (Extn.), Mohan Co - op Industrial Estate, Mathura Road, New Delhi - 110044, **Ph.:** +91-11-26946409 | **Fax:** +91-11- 26946407

Regd Office: SF-11, Second Floor, JMD Regent Plaza, Mehrauli Gurgaon Road, Village Sikanderpur Ghosi, Gurgaon-122001, Haryana, **Ph.:** +91-0124-4081281

CIN No.: L26924HR1985PLC056150, **E-mail:** info@kajariaceramics.com | **Web.:** www.kajariaceramics.com

Annexure-A

Details for appointment(s) of Mr. Hitesh Sohanlal Jain and Mr. Pradeep Udhas as the Additional Director(s) in the capacity of Non-executive Independent Director(s) of the Company

Sr. No.	Particulars	Mr. Hitesh Sohanlal Jain	Mr. Pradeep Udhas
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p>The Board of Directors of the Company, on recommendation of the Nomination and Remuneration Committee of the Company, have appointed Mr. Hitesh Sohanlal Jain (DIN: 00130023) as an Additional Director in the capacity of Non-executive Independent Director of the Company for a period of five consecutive years, not liable to retire by rotation, to be effective from December 19, 2025 upto December 18, 2030.</p> <p>The said appointment of Mr. Hitesh Sohanlal Jain will be subject to approval of the members of the Company in accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the provisions of the Companies Act, 2013 and rules made thereunder.</p>	<p>The Board of Directors of the Company, on recommendation of the Nomination and Remuneration Committee of the Company, have appointed Mr. Pradeep Udhas (DIN: 02207112) as an Additional Director in the capacity of Non-executive Independent Director of the Company for a period of five consecutive years, not liable to retire by rotation, to be effective from December 19, 2025 upto December 18, 2030.</p> <p>The said appointment of Mr. Pradeep Udhas will be subject to approval of the members of the Company in accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the provisions of the Companies Act, 2013 and rules made thereunder.</p>
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	Please refer Sr. No. 1 above.	Please refer Sr. No. 1 above.
3.	Brief profile (in case of appointment)	<p>Mr. Hitesh Sohanlal Jain has done LL.B. from Symbiosis Law College, Pune and LL.M. from London School of Economics, United Kingdom.</p> <p>He is a senior legal professional with over three decades of experience in commercial litigation, dispute resolution, regulatory advisory, and public policy. He is the Founding & Managing Partner of Parinam Law Associates, a full-service</p>	<p>Mr. Pradeep Udhas has an MBA in Management Information Systems from Union College, New York. Mr. Pradeep Udhas was Senior Advisor to KPMG India Chairman and CEO. Earlier, he was a Senior Partner and Managing Partner West at KPMG India, which he co-founded 30 years ago. He has held various senior positions including Global roles in KPMG, incubated many new services,</p>

Kajaria Ceramics Limited

Corporate Office: J1/B1 (Extn.), Mohan Co - op Industrial Estate, Mathura Road, New Delhi - 110044, Ph.: +91-11-26946409 | Fax: +91-11- 26946407

Regd Office: SF-11, Second Floor, JMD Regent Plaza, Mehrauli Gurgaon Road, Village Sikanderpur Ghosi, Gurgaon-122001, Haryana, Ph.: +91-0124-4081281

CIN No.: L26924HR1985PLC056150, E-mail: info@kajariaceramics.com | Web.: www.kajariaceramics.com

		<p>law firm recognised for its expertise in complex commercial, financial, and cross-border matters. Over the years, he has represented leading corporates, institutions, and high-growth enterprises before the Supreme Court of India, various High Courts, tribunals, and regulatory authorities.</p> <p>Mr. Jain served as a Member of the 23rd Law Commission of India, where he contributed to research, consultations, and formulation of key policy recommendations on legal reform, judicial efficiency, and institutional governance. His work with the Commission reflects a deep engagement with the evolution of India's legal and regulatory architecture.</p> <p>He has served on the boards of prominent pharmaceutical companies, including Emcure Pharmaceuticals and Zuventus Healthcare, providing oversight on governance, compliance, risk management, and sector-specific regulatory frameworks.</p> <p>Beyond the legal and corporate sphere, Mr. Jain is actively involved in institution-building and social initiatives. He is a Founder-Member of Laqshya, an NGO dedicated to identifying and supporting sports athletes, and the Founder & Director of Blukraft Digital Foundation, which works on digital literacy, public engagement, and awareness programmes in the technology and policy space.</p> <p>A regular commentator on law and governance, Mr. Jain has authored numerous opinion pieces in Indian Express, Economic Times, Times of India, India Today, Firstpost, and other</p>	<p>building up to multimillion dollar businesses.</p> <p>He has also been a founder of e2e Technologies, a US based Solution Architecture firm and has set up Greater Pacific Capital, a PE firm with focus on investing in India and China. His extensive background in global business, management consulting, technology, private equity and quality systems makes him uniquely qualified to pursue innovative global strategies.</p> <p>Presently, he is also the Independent Director of Indusind Bank Limited, Hinduja Global Solutions Limited, Finolex Industries Limited and Sharekhan Limited.</p>
--	--	--	--

Kajaria Ceramics Limited

		national publications, writing extensively on legal reforms, judicial processes, constitutional issues, and contemporary policy debates.	
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Mr. Hitesh Sohanlal Jain is not related to any Director of the Company.	Mr. Pradeep Udhas is not related to any Director of the Company.

As per the circular(s) of the BSE Limited and the National Stock Exchange of India Limited relating to the 'Enforcement of SEBI Orders regarding appointment of Directors by the listed companies' dated June 20, 2018, Mr. Hitesh Sohanlal Jain and Mr. Pradeep Udhas are not debarred from holding the office of Director(s) pursuant to any SEBI order or any other such authority.

Kajaria Ceramics Limited

Corporate Office: J1/B1 (Extn.), Mohan Co - op Industrial Estate, Mathura Road, New Delhi - 110044, **Ph.:** +91-11-26946409 | **Fax:** +91-11- 26946407

Regd Office: SF-11, Second Floor, JMD Regent Plaza, Mehrauli Gurgaon Road, Village Sikanderpur Ghosi, Gurgaon-122001, Haryana, **Ph.:** +91-0124-4081281

CIN No.: L26924HR1985PLC056150, **E-mail:** info@kajariaceramics.com | **Web.:** www.kajariaceramics.com