

Details of Familiarisation Programme for Independent Directors

Pursuant to the Familiarization Programmes for Independent Directors of the Company, the Independent Directors have full access to the information within the Company. As a part of agenda of the meetings of the Board & Committees, presentations are regularly made to the Independent Directors on various matters, inter-alia, covering the Company's organization structure, strategy, operations, markets, product offerings, finance, risk management framework, quality updates, quarterly and annual financial results, human resources and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management.

As statutorily required, the Company issues detailed letter of appointment to the Independent Directors covering their roles and duties to be performed as an Independent Director on the Board of the Company.

The Company makes consistent efforts to acquaint the Board with the overall business performance by way of presenting performance of the Company, product category and corporate function, business updates and other relevant areas, from time to time. In addition, periodic updates on changes in laws are also briefed to the Board.

The details of programmes attended by the Independent Directors are given below:

Sr. No.	Name of Independent Directors	No. of Programmes Attended		No. of Hours Spent	
		FY 2025-26	Cumulative till date (31.12.2025)	FY 2025-26	Cumulative till date (31.12.2025)
1.	Dr. Lalit Kumar Panwar*	2	7	1 hour	3½ hour
2.	Mr. Sudhir Bhargava*	2	7	1 hour	3½ hour
3.	Mrs. Ambika Sharma@	2	2	1 hour	1 hour
4.	Mr. Hitesh Sohanlal Jain#	-	-	-	-
5.	Mr. Pradeep Udhas#	-	-	-	-

**Appointed as the Independent Director(s) of the Company with effect from the conclusion of the 36th Annual General Meeting of the Company held on September 23, 2022.*

@ Mrs. Ambika Sharma has been appointed as an Independent Director of the Company for a period of five consecutive years effective from March 30, 2025.

Mr. Hitesh Sohanlal Jain and Mr. Pradeep Udhas have been appointed as the Independent Director (additional director) of the Company for a period of five consecutive years effective from December 19, 2025, subject to approval of members of the Company.