

Brief Profile of Board of Directors

1. Mr. Ashok Kajaria (DIN:00273877)

Mr. Ashok Kajaria is the founding Chairman & Managing Director of the Company, holds a Bachelors in Science (B.Sc.) degree and pursued Engineering (BSME) at UCLA (California), USA.

He is widely credited with spearheading a transformation of the tile industry in India and is best known for being the pioneer behind launching large format wall tiles in the country and his catalytic role in revolutionising tile display and marketing.

In his career spanning over 49 years, his vision and foresightedness as an entrepreneur, dynamic leadership, steadfast determination, and global marketing acumen has seen the rise of Kajaria from what started as a 1 MSM tile fledgling in 1988 into an industry leader and most respected tile brand in India.

He has held several important industry positions including President of PHD Chamber of Commerce, Chairman of the Indian Council of Ceramic Tile and Sanitaryware and member of the executive committee of Federation of Indian Chamber of Commerce and Industry.

Committed to the philosophy that the corporate sector should play a proactive role in promoting the cause of inclusive growth, Mr. Kajaria is keenly involved with the various philanthropic arms of the Company- providing structure and focus to the social outreach initiatives of the Company.

2. Mr. Chetan Kajaria (DIN:00273928)

Mr. Chetan Kajaria is a Bachelor in Petro Chemical Engineering (BE) from Pune University and an MBA from Boston College, US. He started his journey at Kajaria Ceramics in the year 2000 and has been instrumental in providing a new dimension to the company by opening international-standard tile showrooms across the country, which have become an industry trend today.

In 2011, to expand the company's production base beyond North India, he adopted an asset-light approach by strategically acquiring majority stakes in plants in western and southern India, which has not only reduced capex, but also brought about a significant reduction in gestation period associated with setting up greenfield facilities.

He also pioneered the concept of value-added tiles using digital technology from Spain by enhancing product offerings and improving customer experiences across the country. His initiatives have played a pivotal role in positioning Kajaria as a leading manufacturer of wall and floor tiles in India.

3. Mr. Rishi Kajaria (DIN:00228455)

Mr. Rishi Kajaria holds a B.Sc. in Business Administration from Boston University, U.S.A.

Mr. Rishi Kajaria joined Kajaria Ceramics in the year 2003 and spearheads the vitrified tile vertical. Initially, he opted for trading vitrified tiles rather than joining the race of setting up capacities. After importing for 5 years, he decided to manufacture them. The first production unit for vitrified tile was started in Sikandrabad in 2010. Subsequently, Kajaria Ceramics

commissioned a big expansion of vitrified tiles at Gailpur in 2011. The next capacity addition came through joint ventures in Morbi, Gujarat. With this strategy, he added capacity without any gestation period and acquired reach.

Mr. Rishi Kajaria has intensified his focus on value added products in GVT segment in particular backed by installation of continua plus press technology in North & South Indian facilities.

He also made a forey in bathware segment for giving a complete bathware solutions to the customers.

4. Mr. Dev Datt Rishi (DIN: 00312882)

Mr. Dev Datt Rishi is a B.Sc. (Engineering) Chemical Hons. graduate with a Diploma in Management.

He is an eminent technical professional having experience in a wide spectrum of industries like Chemicals, Fertilizers, Pesticides and Ceramics. He was associated with Kajaria Ceramics since inception in January 1987 when the first tile plant was conceived at Sikandrabad. For more than 20 years, he managed all operations meticulously. Under his dynamic leadership, the Company successfully carried out various expansions. His knowledge and techniques have contributed to production of international standards quality tiles. He has rich experience in the field of production, quality control, R&D, technology transfer, standardization, projects, training and organization development, etc.

He was on the Board of the Company w.e.f. 14th May, 1993 and resigned on 30th April 2010. He was again appointed on the Board w.e.f. 14th January 2015 as Director-Technical and resigned from the post of 'Director-Technical' of the Company and continues to be Non-Executive Director of the Company effective from 1st July, 2017.

5. Dr. Lalit Kumar Panwar (DIN: 03086982)

Dr. Lalit Kumar Panwar is a Ph.D. (Tourism) and has done M.Sc. He is also British Council fellow at University of Sussex (U.K.). He has attended senior executive development program at Harvard university and IIM (Ahmedabad).

He is a retired IAS officer and he has wide experience in the academics, bureaucracy, management & industry. He served as the Secretary of the Ministry of Tourism / Ministry of Minority Affairs of Govt. of India and also with the Govt. of Rajasthan including Vice Chancellor, Rajasthan ILD Skills University, Jaipur (Rajasthan), Chairman of Rajasthan Public Service Commission, Secretary of the Department of Education / Department of Urban Development and housing / Department of Mines and Petroleum / Department of Labour and Employment and Secretary to the Chief Minister of Rajasthan. He also served as the Commissioner and District Magistrate in the Rajasthan.

He has worked as the Scientist in Indian Council of Agricultural Research (ICAR) during 1977-78. He has also headed ITDC as the Chairman & Managing Director from 2010-13 & turned around a loss making PSU of Govt. of India – 'ITDC' with remarkable turnover more than Rs.500 crores and given dividend to the Govt. of India for the first time.

He is an Independent Director and joined the Board of Directors of the Company on 23rd September, 2022.

At present he is a member of important and prestigious 'Lokpal Search and Selection Committee' of Govt. of India, being chaired by Justice Sanjana Desai, Ex. Judge of Supreme Court of India. He is also a member of Niti Aayog's Tourism Advisory Committee. Presently,

his involvement is also with Vivekananda Global University, Jaipur (Rajasthan) as the Chairperson & Chancellor.

6. Mr. Sudhir Bhargava (DIN: 00247515)

Mr. Sudhir Bhargava is a Master in Public Administration from Harvard University, MA, USA and has done M.Sc. and B.Sc. (Hons.).

He is an Indian Administrative Officer of the 1979 batch belonging to the Rajasthan Cadre.

He superannuated as Secretary to the Government of India (Ministry of Social Justice and Empowerment) after a career of almost four decades in public service both at the State and National level in various sectors including Petroleum and Natural Gas, Fertilizers, Textiles, Health, Education and Banking.

On the basis of his exemplary public service, the Hon'ble President of India appointed him as an Information Commissioner, Central Information Commission in June 2015, on the recommendation of a Committee headed by the Hon'ble Prime Minister. The Hon'ble President of India appointed him as the Chief Information Commissioner, Central Information Commission on January 1, 2019. He has also served on the Board of thirteen companies including a multinational Company.

He is an Independent Director and joined the Board of Directors of the Company on 23rd September, 2022.

7. Mrs. Ambika Sharma (DIN: 08201798)

Mrs. Ambika Sharma is a holder of Bachelor's degree in Economics and Master's degree in Business Economics from the Delhi University and graduated summa cum laude with a gold medal.

With 37 years of diverse experience, she was the first lady Director General - International at the Federation of Indian Chambers of Commerce and Industry (FICCI). She went on to lead the U.S. Chamber's U.S.-India Business Council (USIBC) as Managing Director, India. She joined USIBC in 2018, making it one of the most sought-after names as a policy advocacy organization in U.S.-India business relations. She has now moved into a strategic role as Advisor to USISPF. She also served as the Member of Executive Council of Bureau of Indian Standards (BIS) to represent industry and support BIS in the activities of standardization, marking and quality certification of goods and related matters. Presently, she is also director in various companies.

She is an Independent Director and joined the Board of Directors of the Company on 30th March, 2025.

8. Mr. Hitesh Sohanlal Jain (DIN: 00130023)

Mr. Hitesh Sohanlal Jain has done LL.B. from Symbiosis Law College, Pune and LL.M. from London School of Economics, United Kingdom.

He is a senior legal professional with over three decades of experience in commercial litigation, dispute resolution, regulatory advisory, and public policy. He is the Founding & Managing Partner of Parinam Law Associates, a full-service law firm recognised for its expertise in complex commercial, financial, and cross-border matters. Over the years, he has represented

leading corporates, institutions, and high-growth enterprises before the Supreme Court of India, various High Courts, tribunals, and regulatory authorities.

Mr. Jain served as a Member of the 23rd Law Commission of India, where he contributed to research, consultations, and formulation of key policy recommendations on legal reform, judicial efficiency, and institutional governance. His work with the Commission reflects a deep engagement with the evolution of India's legal and regulatory architecture.

He has served on the boards of prominent pharmaceutical companies, including Emcure Pharmaceuticals and Zuventus Healthcare, providing oversight on governance, compliance, risk management, and sector-specific regulatory frameworks.

Beyond the legal and corporate sphere, Mr. Jain is actively involved in institution-building and social initiatives. He is a Founder-Member of Laqshya, an NGO dedicated to identifying and supporting sports athletes, and the Founder & Director of Blukraft Digital Foundation, which works on digital literacy, public engagement, and awareness programmes in the technology and policy space.

A regular commentator on law and governance, Mr. Jain has authored numerous opinion pieces in Indian Express, Economic Times, Times of India, India Today, Firstpost, and other national publications, writing extensively on legal reforms, judicial processes, constitutional issues, and contemporary policy debates.

He is an Independent Director and joined the Board of Directors of the Company on 19th December, 2025.

9. Mr. Pradeep Udhas (DIN: 02207112)

Mr. Pradeep Udhas has an MBA in Management Information Systems from Union College, New York. Mr. Pradeep Udhas was Senior Advisor to KPMG India Chairman and CEO. Earlier, he was a Senior Partner and Managing Partner West at KPMG India, which he co-founded 30 years ago. He has held various senior positions including Global roles in KPMG, incubated many new services, building up to multimillion dollar businesses.

He has also been a founder of e2e Technologies, a US based Solution Architecture firm and has set up Greater Pacific Capital, a PE firm with focus on investing in India and China. His extensive background in global business, management consulting, technology, private equity and quality systems makes him uniquely qualified to pursue innovative global strategies.

Presently, he is also the Independent Director of Indusind Bank Limited, Hinduja Global Solutions Limited, Finolex Industries Limited and Sharekhan Limited.

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